



Early Career Professionals - Technical Field – Spontaneous Applications

Geneva, Switzerland, Full-time

Your responsibilities

Join us in a place that can be hotter than the centre of the sun, and colder than the vacuum of space, at the very same time. This is the smartest way to learn more than you can imagine and see your work travel at the speed of light. Almost. This is the fastest way to give your career momentum. This is your Origin. Where your career begins. Take part!

All our currently available projects are published individually on our career site [here](#).

If none of these opened projects match your profile and if you meet all eligibility criteria below, you can apply here spontaneously. Your profile may then be considered for unpublished projects or extra needs. Please note this is not mandatory nor a guarantee that you will be contacted by hiring managers for an interview.

Eligibility criteria:

- You are a national of a [CERN Member or Associate Member State](#).
- You have a **maximum of two years of professional experience since graduation by the application deadline**.
- Your **highest educational qualification is a general secondary education diploma**.
- You have never had a CERN fellow or graduate contract before.
- Applicants with a Bachelor's, Master's or PhD degree are not eligible.

Qualifications

You should have a working knowledge of English or French.

Additional information

- Deadline **June 30th 2025 at 23:59 (midnight) CEST**
- Job reference: ECP-Tech-2025/1
- Contract duration: 24 months, with a possible extension up to 36 months maximum.
- Documents required to complete your application:
 - A CV;
 - A scanned PDF of your most recent relevant qualification.

What we offer

- A monthly stipend of **4624 Swiss Francs (net of tax)**.
- Coverage by CERN's comprehensive **health scheme** (for yourself, your spouse and children), and membership of the CERN **Pension Fund**.
- Depending on your individual circumstances: installation grant; family, child and infant allowances; payment of travel expenses at the beginning and end of contract.
- **30 days of paid leave per year**.
- On-the-job and formal training at CERN as well as in-house language courses for English and/or French.



